Highway Division in 1995 to an active involvement in the group's Young Constructors Forum for students coming into the profession. He served from 1999–2001 as co-chairman of the National Quality Initiative, established by the Federal Highway Administration to ensure that the construction and maintenance of our interstates and national highways meets the highest possible standards. He has been an active member of the Transportation Information Program and Transportation California, groups that strive to ensure adequate resources are available for our state and federal highway systems.

Jim Waltze has served for the past two years as vice president and senior vice president for Associated General Contractors of America, and he will be installed on March 12 as the chairman of the national group. The contractors of California are proud to be represented by one of their own this year.

Mr. Spéaker, the general contractors of America build our highways and airports, ports and dams, our military installations, government buildings and skyscrapers. Their dedication to excellence has helped our nation be the world's leader in quality construction, indeed in our quality of life. Visionary leaders like Jim Waltze continue to push the drive for excellence and innovation that will keep America the world leader into the future. Please join me in congratulating him and wishing him well as he takes the reins of the Associated General Contractors of America.

# EMPLOYER SUPPORT OF THE GUARD AND RESERVE

## HON. C.L. "BUTCH" OTTER

OF IDAHO

IN THE HOUSE OF REPRESENTATIVES Wednesday, March 10, 2004

Mr. OTTER. Mr. Speaker, I rise today to recognize the enormous contribution to America's continuing freedom that is provided by employers who support our "citizen soldiers" in the Guard and Reserve.

In today's perilous world, each of us knows that the price of freedom is eternal vigilance. The men and women of America's Guard and Reserve are the vanguard of that vigilance. They are clerks and cashiers, merchants and mechanics, doctors and lawyers. Most importantly, they are our friends and neighbors, our sons, daughters, fathers and mothers.

They represent the best among us. Along with the full-time members of our armed services, those volunteers help ensure that we all have the fullest opportunity to exercise the liberties for which generations of American heroes have made the ultimate sacrifice.

Mr. Speaker, in recent months we all have seen National Guard and Reserve units from our own states and districts called to active duty for the war on terrorism. We all have heard the public declarations of support for those activated troops and the families they leave behind. But the true measure of that support lies not in words but in actions. And there is no greater comfort for our Guard and Reserve personnel than the certainty that they will be able to return to their civilian jobs when they come home, and that their loved ones will continue receiving the benefits of that employment while they are gone.

The employers who provide those assurances, who guarantee the jobs and benefits of

America's Guard and Reserve personnel, should be counted among the heroes of the war on terrorism. They are shouldering an important part of the burden of defending our homeland from those who envy and despise us for the freedom to choose liberty, tolerance and diversity. America is blessed with employers who have the foresight to understand the great value of having a force of trained and qualified personnel ready to answer their nation's call to arms with the sure knowledge that they are appreciated and financially protected.

So I encourage my colleagues to join me, Mr. Speaker, in recognizing and applauding the essential role played by employer support of the Guard and Reserve, and the invaluable service they provide to the men and women who bear the weight of battle. The Three Star program launched by Employer Support of the Guard and Reserve committees across the country is one way to acknowledge the understanding and support of those employers who are enabling a new generation of American heroes to go into harm's way unencumbered by concerns for their families' financial well-being. They deserve our patronage, and our thanks.

#### PAYING TRIBUTE TO ANNE HEPP

### HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 10, 2004

Mr. McINNIS. Mr. Speaker, it is my privilege to pay tribute today to Anne Hepp, a woman from my district who supplies an invaluable service as the Spanish language interpreter for the Montrose and Delta County Colorado courts. The honesty and integrity Anne brings to her job is matched only by the commitment and skill she brings to making sure that accurate and complete communications flow between the court and Spanish-speaking defendants. It is my pleasure to take this opportunity and thank Anne for the significant contributions she makes to her community and state.

The daughter of a French high school teacher, Anne's interest in linguistics began at an early age. Having many friends who spoke Spanish, Anne studied the language in middle and high school, even participating as a foreign exchange student in Mexico. With the large number of Spanish-speaking citizens in her community, Anne knew she could use her language skills to become an interpreter. Her great skills and dedication to the judicial system has earned high praise from judges, attorneys, and most especially the defendants she assists.

Mr. Speaker, it is clear Anne provides a vital service to her community and the judicial system, and I would like to recognize her contributions before this body of Congress and this nation today. I thank Anne for her continuing efforts and wish her all the best in her future endeavors.

REGARDING A CONSTITUTIONAL AMENDMENT ON GAY MARRIAGE

### HON. MICHAEL E. CAPUANO

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 10, 2004

Mr. CAPUANO. Mr. Speaker, as Congress moves to consider a constitutional amendment banning gay marriage, I would like to take this opportunity to submit for the RECORD the following letter from a constituent of mine, whose words and sentiments are echoed by millions of Americans throughout the country. Though this letter was addressed to the members of the Massachusetts State Legislature, I believe the passion and conviction this mother has for the rights and privileges of her children, and her gay son in particular, is extremely relevant to the debate that we may soon have in the U.S. House of Representatives.

FEBRUARY 21, 2004.

Members of the Massachusetts Legislature, State House, Boston, MA.

DEAR SENATORS AND REPRESENTATIVES: I am the mother of four children. Our family values are evidenced by the concern they have for each other's well being. They are so alike in thought and deed that it continues to amaze me. They are outstanding, productive members of society and I am equally proud of all of them. However, passage of this discriminatory constitutional amendment will forbid my gay son from enjoying the same rights and privileges as his brother and sisters.

I implore you to vote no.

Sincerely,

ELSIE FRANK.

Thank you Mr. Speaker and I urge all of my colleagues to heed the words of Mrs. Frank.

# AN INDECENT ATTACK ON THE FIRST AMENDMENT

#### HON. RON PAUL

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Wednesday, March 10, 2004

Mr. PAUL. Mr. Speaker, we will soon debate the "Broadcast Indecency Act of 2004" on the House floor. This atrocious piece of legislation should be defeated. It cannot improve the moral behavior of U.S. citizens, but it can do irreparable harm to our cherished right to freedom of speech.

This attempt at regulating and punishing indecent and sexually provocative language suggests a comparison to the Wahhabi religious police of Saudi Arabia, who control the "Commission for the Promotion of Virtue and Prevention of Vice." Though both may be motivated by the good intentions of improving moral behavior, using government force to do so is fraught with great danger and has no chance of success.

Regulating speech is a dangerous notion, and not compatible with the principles of a free society. The Founders recognized this, and thus explicitly prohibited Congress from making any laws that might abridge freedom of speech or of the press.

But we have in recent decades seen a steady erosion of this protection of free speech.

This process started years ago when an arbitrary distinction was made by the political left